Monday, September 13, 2021 3:00 – 4:00 P.M.

East Tampa Academy
Board Meeting Minutes

1. Opening Session
   a. Call to Order – 3:05pm
   b. Attendance – Michelle Shimberg, Carlye Morgan, Bob Johnston, Gin Lieberman, Danielle Paas, Darlene Demarie
   c. Introduction of Guests – Ron Anderson, Director

2. Public Comment - none


5. Consent Agenda - approved
   a. Approve Minutes from August 23 Meeting
   b. Safe School Officer Job Description
   c. Dietary Aide Job Description

6. Board Discussion
   a. Teacher’s Out of Field – the board requested a plan for each out-of-field teacher to complete the needed certifications
   b. Teacher Salary Allocation
   c. 2021 Site Visit Update
   d. 2021 Contract Renewal Application
   e. Board Policies

7. New Business
   a. Approve Teacher’s Out of Field – motion by DD, second CM. Approved.
   d. Approve Board Policies
i. Revised Employee Compensation Policy – motion by DD, second CM. Approved.

ii. Employee Suspension or Dismissal Policy – motion by CM, second DP. Approved.

iii. Employee Appointments, Assignments, Transfers and Promotions – motion by DP, second CM. Approved.


e. Annual strategic planning session will be held Nov. 13, 2021. Time TBD – motion by DP, second GL. Approved.

Adjourned 4:28pm