



Monday, September 13, 2021 3:00 – 4:00 P.M.

East Tampa Academy

Board Meeting Minutes

1. Opening Session
 - a. Call to Order – 3:05pm
 - b. Attendance – Michelle Shimberg, Carlye Morgan, Bob Johnston, Gin Lieberman, Danielle Paas, Darlene Demarie
 - c. Introduction of Guests – Ron Anderson, Director
2. Public Comment - none
3. School Director Report – Reviewed low enrollment.
4. Financial Report – Discussed budget concerns due to enrollment.
5. Consent Agenda - approved
 - a. Approve Minutes from August 23 Meeting
 - b. Safe School Officer Job Description
 - c. Dietary Aide Job Description
6. Board Discussion
 - a. Teacher's Out of Field – the board requested a plan for each out-of-field teacher to complete the needed certifications
 - b. Teacher Salary Allocation
 - c. 2021 Site Visit Update
 - d. 2021 Contract Renewal Application
 - e. Board Policies
7. New Business
 - a. Approve Teacher's Out of Field – motion by DD, second CM. Approved.
 - b. Approve Teacher Salary Allocation 2021-2022 – motion by DD, second DP. Approved. Amend chart of salary allocations for teacher 3 to \$45,820.
 - c. Approve Contract Renewal Letter of Intent – motion by DP, second CM. Approved.
 - d. Approve Board Policies



- i. Revised Employee Compensation Policy – motion by DD, second CM. Approved.
- ii. Employee Suspension or Dismissal Policy – motion by CM, second DP. Approved.
- iii. Employee Appointments, Assignments, Transfers and Promotions – motion by DP, second CM. Approved.
- iv. Parent Notification – motion by GL, second BJ. Approved.
- e. Annual strategic planning session will be held Nov. 13, 2021. Time TBD. – motion by DP, second GL. Approved.

Adjourned 4:28pm