



Monday, February 3, 2019 3:00 pm
East Tampa Academy
4309 N 34th Street
Tampa, FL 33610

Board members in attendance: Michelle Shimberg (MS), Remus Bulmer (RB), Darlene DeMarie (DD), Carlye Morgan (CM), Gin Lieberman (GL), Robert Johnston (RJ)

Guests: Jerry Lieberman (JL), Frankie Jones (FJ), Aisha Vasquez-Jackson, Leon Donovan, Nancy Scowcroft, Dr. Alex Penn

1. Opening Session

- a. Call to Order 3:03pm, and MS announced that the meeting was being recorded and that the recording would be kept for the required 7 years.

2. Public Comment

- a. Frankie Jones, in her 3-minute report as staff member and former director, stated her concern that she was not correctly trained as a result of the CSP Grant and felt she would have been more adequate had she received the necessary training.

3. Reports

- a. School Progress Report 2019-20
 - Aisha Vasquez-Jackson, ETA's new director, distributed a 2-page report detailing her objective, student enrollment, recent accomplishments and current activities, activities in progress and upcoming events, and recommendations to the board.
- b. Financial Report – 2019-2020 Updated budget
 - For FTE requirement, we need a certifiable teacher to work in first and second grades. Our updated 1/27/20 budget doesn't reflect this need. From the 12/31/19 expenditure report, we have an available \$27,848.82 net income to compensate for our projected \$32,491.90 deficit based upon an FTE of 59 students. An additional teacher for one semester will cost us about \$18,500.

4. Consent Agenda

- a. Minutes from previous meeting
 - The minutes were unanimously accepted as written because no one voiced an objection.
 - MS asked that the 12/17 electronic vote to hire Aisha Vasquez-Jackson as ETA's director be noted in these minutes.



5. Board Discussion/ Actions

a. Current School Status

- The director (AV-J) oversees hiring; the board oversees policy and finances.
- The board needs to participate in a workshop to discuss short, mid, and long-term goals. That workshop will be at ETA Sunday 2/16 from 1-3:30pm and focus on how we can assure funds, outside of FTE finds, to provide adequately for our students and families. MS discussed the need to plan for sustainability of school through board development, plan for leadership succession and financial resources.
- Critical for ETA's future is assessing faculty assets, what Dr. Penn has brought to professional development, curriculum, student assessments, what Ms. Scowcroft has brought to board policies, the MTSS System, and ESE plan.
- Again, the board's concern is undertaking the financial and pragmatic elements of running a school, which necessitates an expansion of the board to include legal, charter school and other expertise.
- JL asks how AV-J will move into her role. She responds with the consultants and MS' support – working to complement what is in place and with FJ to this end, JL replies that EI will help close the financial deficit.
- The board acknowledges that ETA's present location cannot accommodate 2 kindergartens, 2 first grades, and 2 second grades.

b. School Guardian Update

- Using a School Guardian instead of a HCPS School Security Officer is saving ETA \$12K a year, but if she's absent a day, we need a substitute security officer, which we can hire through the off-duty police officer program – thanks to Jenna Hodgens' assistance

c. CSP Grant

- ETA is into the third and final phase of the implementation grant, which has enabled designated high-dollar purchases for technology, equipment and professional development for teachers/staff.

d. Community Partnership

- Carlye Morgan will work with Ms. Vasquez to introduce the Clothes for Kids initiative she's exploring for students eligible for free and reduced-price lunches.

6. New Business

a. No new business

7. Meeting adjourned at 4:02pm.