



East Tampa Academy

Monday, December 3, 2018 5:00 pm
East Tampa Academy
4309 N. 34th Street
Tampa, FL 33610

Board members in attendance: Michelle Shimberg (MS), Gin Lieberman (GL), Darlene DeMarie (DD), Carlye Morgan (CM), Remus Bulmer (RB)

Guests: Jerry Miller (JM), Frankie Jones (FJ), Jerry Lieberman (JL), Rozelia Kennedy (RK), Maria Negrón, Children's Board (MN)

1. Opening Session

- a. Meeting was called to order at 5:03pm.
- b. Approval of agenda - This was passed by **unanimous approval**.

2. Public Comment

- a. No public comment

3. Reports

a. School Progress Report

- We've had many individuals coming in to tutor and progress in the students has been reported.
- Staff update – We are interviewing for 2 additional staff for VPK
- Teachers are working on the Developmental Reading Assessment (DRA).
- We have 41 elementary and 14 VPK students currently registered.
- MS stated that some families have extreme needs and have been referred to Metropolitan Ministries for housing in the past weeks.
- JM reported we lost 8 students to foster care due to parental incarceration or homelessness
- MN mentioned inclusion services to help maintain student placement in VPK
- MN asked if we did developmental screening for VPK? She stated that if there are issues, then the Early Childhood Coalition has programs for support.
- FJ reported professional development in Guided Reading

b. Financial Report

- A copy of the most recent financial report was passed around.
- MS stated that this has been a challenging year due to shortage of students and the additional security costs. She stated that the school should be OK financially next year as we expect enrollment and classes to be full.



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- The additional cost of the school security office is a big issue and costs us lots of money. The staff and students like the officer that has been assigned to us, but the state provides no funding.
- We have several donations to reduce the deficit along with the Lightning Hero award given to MS for her work. This will help eliminate the deficit.
- JL stated that the Evolution Institute has put a lot of money into this project.
- Strategic Property Partners has spoken to CM about a possible donation of goods.

4. Consent Agenda

a. Approve Minutes from previous meeting:

- No objections to the minutes from the previous meeting.
- DD moves to approve; GL seconds – **unanimous approval.**

5. Board Discussion/Actions

a. New Partnerships:

- GL provided an overview of her conversation with Eric Eisenberg from the University of South Florida, who introduced her to Sara Combs (UACDC – ED) and Mike Treppler at Prodigy.
- She also spoke with the USF Office of Community Engagement who recommended we write up a work study job description and we may be able to get work study students as tutors for next year.
- Trina Spencer from Rightpath suggested a partnership that will offer resources in literacy addressing academic language for the school in return for teacher feedback.
- We also have a partnership with the USF TutorAbulls program and two students work here 20 hrs. a week at no cost to us.

b. Committee Reports:

- Education Quality: GL discussed what education quality is to her - executive functioning, social-emotional development; literacy skills (spoken and written). JM will get the implementation grant information to the Education Quality Committee as there are some activities that directly address educational quality.
- JL restates his vision that the effort is to engage the community. Asked MN to help get us involved with agencies to collaboration in the community. JL asks how we can help CB with their work. MN replied that they could speak in more detail after the board meeting.
- Professional Develop: Committee did not meet this month. (The staff is working on guided reading and how to implement it. School



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District will come out to provide training. Our effort is to help the students be at or above grade level when they graduate our school.)

- Parental involvement: – CM and GL discussed parental engagement. CM wanted the committee to make parents’ lives easier. Stated that they need to hear from the teachers their recommendations about parent engagement. Suggested a twice a month newsletter be sent to parents, which would include a report from each class, upcoming events, school needs, how parents can help at home, etc. MS says school does a monthly newsletter – that includes what is happening at the school but doesn’t include tips for parents. MS suggested the committee attend a staff meeting that is held on Mondays.
 - MN discussed two aspects that should be included in parental engagement: social dynamic as well as the updates. The Community Café is something she has done previously and has had a good response with. Offered to volunteer to facilitate that if we want parental input.
 - Holiday event is being held on Fri the 21st
 - JL raised the need to have a parent on the board as well as having a full-service school. MS defines that a priority.
- c. Before/After Care Update:
- 6 or 7 children attend the after-school program.
- d. Preschool Update
- The VPK is going well with 14 students
- e. School/staff needs
- Additional tutors are needed
- f. School Security Memorandum of Understanding
- MS showed the Board the MOU from the School District regarding the School Resource Officer, Flowers.
 - An attorney recommended that we not sign the agreement with the indemnification clauses. The School District attorney said they will be able to modify it.
- g. Comprehensive Community Center
- As part of a wider community engagement JL is doing a housing analysis in Dade City. The effort to do it in East Tampa did not get much traction. Caseworker support and the Community Café might help.



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Important Dates

12/5 Old Mickey's Farm Field Trip

12/20 Family Holiday Event 6:00 pm changed to 12/21 during the day

6. Adjourned at 6:34pm.

Future Board Meeting Dates 2018-19

Feb 4 3-4pm

Apr 1 5-6pm

Jun 3 3-4pm