



## East Tampa Academy

**Monday, April 2, 2018 5:00 pm**  
**East Tampa Academy**  
*(formerly Early Childhood Learning Center)*  
**4309 N. 34<sup>th</sup> Street**  
**Tampa, FL 33610**

Board members in attendance: Gin Lieberman (GL), Michelle Shimberg (MS), Darlene DeMarie (DD), Robert Johnston (RJ)

Guests: Jerry Lieberman (JL), Fran McCrimmon (FM), Frankie Jones, Remus Bulmer (RB), Shonnie Wade (SW), Jerry Miller (JM)

### 1. Opening Session

- a. Meeting was called to order at 5:14pm.
- b. Approval of agenda - This was passed by **unanimous approval**.

### 2. Public Comment

- a. No public comment

### 3. Reports

- School Progress Report
  - The math scores are showing significant growth on the Bridges assessment.
  - 50% of students are at end of year level in reading
  - Staff are in the second round of parent conferences – they are working towards a 100% goal for meeting.
  - At the parent-teacher conferences, the following items are being discussed: upcoming field trips, end of year event, the progress report, as well as talking to them about helping us to recruit new students, and determining their interest in a summer program.
  - Today is the first lottery day for 2018-19 school year.
  - April 19<sup>th</sup> is the Glazer Children’s Museum field trip.
  - Registration update – a few more applications were submitted.
  - There will be a community event on Saturday at the school. We will have staff on site – the event is from 11am-4pm and we will try to be there from 12pm-3pm.
  - SW described her efforts to recruit students – she went around to many sites, brought people to the school, and spoke to people. We received one new application to date.

### Financial Report

- Proposed budget 2018-19 was shared. It shows we will not be in deficit.
- RJ says the 2017-18 budget report (sent prior to meeting) looks stable and is reasonable for a first year.

### 4. Consent Agenda

- a. Approve Minutes from previous meeting:
  - On March minutes in “Reports” – change language to say we “will appropriate a block” in regards to Project Based learning.



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- Amend on March minutes to say that Robert Johnston will serve on the financial committee
  - Minutes from previous meeting were **approved unanimously**.
- b. Approved Contracts
- None at this time
  - MS requests we have a lunch contract by next board meeting.
- c. Approve 2018-19 school calendar
- New school calendar needs to be approved – we are following the Hillsborough County School District’s schedule but we will have our time change from 8:00am to 2:30pm.
  - DD asks what happens in the last half hour – many are picked up between 2:00pm and 3:00pm it was reported - however ETA stops academic teaching around 2:30pm.
  - GL thinks we may need a 7-hour school day to keep up.
  - MS suggests we approve the calendar and work on the time over the next month.
  - DD moves to approve, GL seconds - **approved unanimously**.

### 5. Board Discussion/Actions

- a. Potential Charter School Board members:
- MS has been talking with Carlye Morgan and she is amenable to this.
  - Frankie and Remus will be asked to join the board.
  - JL says we need to make a strong effort to include members of the community on the board and urges all to work together to get a parent or caregiver on the Board.
- b. Student Recruitment/Open House:
- Open House will be held on Saturday, April 21 from 10am-12pm
  - Ask Ashle for a version of the flyer with a blank area so people can hand write the date in.
- c. Set Lottery Schedule for Registrations:
- April 2, May 7, May 21, June 4, June 18, July 9, July 23
- d. School Uniform Policy:
- FJ says uniforms are easier for the parents. Frankie likes them, Fran likes them, suggest just a shirt. JL says we need to be careful about regimentation and wonders if it diminishes individuality. Darlene stated that in a school with mixed income, uniforms may help to level the playing field. MS says it could be like getting dressed for work. Suggests giving a questionnaire to the parents to get their feedback.
  - For the record, GL is not a fan of uniforms but likes the idea of a dress code, such as school colored tops with appropriate colored pants.



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- MS stated that staff will put together a survey for the parents.
- e. Interior Facility Improvements for 2018-19:
- MS suggest that we authorize up to \$20,000 to make the improvements necessary in the school building. DD moves and RJ seconds - **Unanimously approved.**
  - JL suggests the budget should be clarified so all the dollars, including non-school sources, are accounted for in the monthly budget for. JM will talk with Ashle about that.
  - Signage may cost up to \$1,500 due to the expense of engineering stamping and permitting that is required by the city.
- f. Professional Development Updates:
- Teachers and school staff went to the USF pre-school. They said it was phenomenal. The kids were enjoying it and the approach was very systematic in how they record the activities that correlate with standards. FM described a project the kids were doing and how the individuals were assigned jobs in order to completed the task.
- g. Full service school considerations:
- JL talked about the fundraising and a full-service school. He would like to know at the May meeting what money can be used to create a more holistic approach for the families. What are best practices where our population can be better served. How are the needs of the parents and the children being met?
  - Would like to see relationships with funders developed for creating a full-service school based on existing models of such schools.
  - JL suggested he will take the lead on this.

### 6. Adjourned at 6:26 pm.

#### Important Dates

April 7 – Rainbow Heights Festival 11-4 pm

April 19 – Children’s Museum Field Trip

May 1 – Cracker Country Field Trip

May 17 – End of Year Family Night 5:30 pm

Future Board Meeting Dates – May 7